



Hillside, The Springs, Bowdon, Cheshire WA14 3JH.
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ISC Safeguarding Policy

ISC has a duty of care towards the students attending our courses. It is of paramount importance that the students in our care are safe and secure at all times. We must build a relationship of trust between students and staff to ensure this.

Every student, regardless of age, sex, race or religion has at all times and in all situations, a right to be kept safe and be protected to the fullest possible extent, from any situation or practice that could result in their physical or psychological damage, including via social media.

Procedures and Training

We have clear and appropriate procedures in place to support this policy and train our staff thoroughly. Every member of staff must accept the responsibility to keep safe from harm every student, regardless of their working hours. Any concerns will be reported immediately to the Designated Safeguarding Lead (Jill Cutting, Course Director)

This policy will be kept under continuous review. It relates to procedures found in the health and safety manual and the staff handbook. All staff have a responsibility to report any concerns they may have in the area of safeguarding and to contribute ideas for improvement throughout the courses.

Staff are asked to complete a first stage safeguarding course before they join us and will receive induction training covering safeguarding, health and safety procedures, child protection and identifying and reporting abuse and confidentiality.

All staff will be made aware of this policy and it is a condition of their employment that they support its full implementation.

Signed:

Date: 21 March 2016.

Jill Cutting
Managing Director